

Referee Reimbursement Policy

The purpose of this policy is to outline how volunteer referees are reimbursed for officiating sanctioned IHNZ games, in line with legal requirements.

This policy

- (a) Is made by the Board under rule 4.1 of the Constitution
- (b) Shall be called the Inline Hockey New Zealand Referee Reimbursement Policy (Referee Reimbursement).
- (c) Shall commence on 1 June 2020

1. Definitions

1.1 In this Referee Reimbursement Policy, the following words have the following meanings:

- (a) **IHNZ** refers to Inline Hockey New Zealand or the New Zealand Inline Hockey Association
- (b) **Board** means the Board of Inline Hockey New Zealand as defined by the IHNZ Constitution;
- (c) **Constitution** means the constitution of IHNZ in force and as amended from time to time;
- (d) **IHNZ Referee** means a member who has completed the relevant IHNZ referee qualification course.
- (e) **“Wear and tear”** means the use of and depreciation of the personal equipment a referee is required to use during an inline hockey game.

2. When the Referee Reimbursement Policy Applies

2.1 This Referee Reimbursement Policy shall apply when:

- (a) an IHNZ Referee is required to officiate a game of inline hockey at an IHNZ sanctioned event and,
- (b) incurs any costs as described in 3.1(b)(i), (ii) or (iii)

3. Reimbursement Amount:

3.1 A referee may be reimbursed:

- (a) a maximum of NZ\$20.00 per game up to a maximum total of NZ\$120.00 per day during any IHNZ Sanctioned event.
- (b) Actual and reasonable costs include but are not limited to:
 - (i) travel / transport costs
 - (ii) accommodation costs
 - (iii) equipment “wear and tear” costs

An amount that is approved at the discretion of the Board.

- (i) Any discretionary reimbursement may require evidence of costs such as those described in 3.1(b)(i), (ii) or (iii)

To comply with the constitution and any applicable NZ legislative requirements.

IHNZ Board	
Policy Creation Date	January 2021
Policy Approval Date	18/04/2021
Policy Revision Date	April 2024