

13 November 2021

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## Special General Meeting Minutes

13 November 2021

Time: 1pm via Google Conference Call

### **Present:**

Cameron McIver (IHNZ Chair)  
Michelle Wood (Treasurer)  
Gary Toa  
Todd Velvin  
Noel Wilson  
Colin Brown (Mt Wellington Panthers)  
Sue Gillespie (Northern Stingrays)  
Krys Beardman (New Plymouth Ravens)  
Sandy Nimmo (Rimutaka Renegades)  
Jef Hirst (Levin Thunder)  
Alethea Stove (Nelson Whalers)  
Ra Greensill (Hamilton Devils)  
Nathan Sergeant (Wanganui Lightning)  
Jarred Scarlett (Capital Penguins)  
Martin Helbaek (Napier Sharks)  
Robbie McIntyre (Kapiti Rangers)  
Todd Cooke (Waihi Miners)  
Sheree Anderson (Administration)

### **Apologies:**

Joel Coppins (Mt Mustangs)  
Tara Fox

Agenda Item	Responsibility	Timeframe
<p>The Chair welcomed all to the 2021 SGM.</p> <p>All the delegates present were confirmed.</p> <p>The chair thanked clubs who had submitted feedback to date on the current constitution and confirmed the agenda. A quorum had been reached and the voting process requires that 75% of clubs vote for the change.</p> <p>Krystyna raised regarding the current Incorporated Societies changes which have been implemented is it more appropriate to leave changes until the Act has come through. Currently the act is at the select committee stage.</p> <p>Cameron explained that IHNZ needs are in line with the current Act proposals so we need a dynamic document that fits our sports needs and to delay and put off for another period of time exposes us to risk.</p> <p>Krystyna has a number of concerns to be raised.</p> <p>Cameron reiterated that the main issues seem to be around the elected versus the appointed system. Furthermore, whilst it's acknowledged that volunteers want to be part of an elected system, to date IHNZ hasn't had the progression the sport has required. The instability in the sport has caused this, therefore a recommendation was made to change to a merit based system, targeting those with the right skills and knowledge to move the sport forward.</p> <p>The instability has been around the constitution not having been changed. The sport requires the right people to be part of this to have an independent and impartial view that hasn't happened in the past.</p> <p>Todd commented that Boards can have a varied structure, it's not about popularity but about those who have the right people skills and the skill set needed otherwise we won't move forward.</p>		

Jared stated we need a balance of the two. More professional sports have an appointed board and it is critical they have a mandate and fair representation from the players and clubs. This is seen in a number of sports to have a clear voice. This can be achieved with a mixed representation to allow for a stronger number of represented members.

Todd mentioned one of the best systems he has seen is where an appointments panel collects submitted CV's, interviews all candidates and makes a recommendation at the AGM for voting on. The current Board chair sits on this panel to ensure the skills required to move the sport forward are being sought.

Cameron said the current version of the constitution allows for this. The opportunity for fair representation of those in the sport is there, the last recruitment round had only two members put their hands up. Prior to that in 2019 we had 16 people from across the country put their hands up but needs to be the right person and skill set for the role. There is the opportunity for a wide cross section of our members to be part of the board using this method.

Jared feels representation is for members to have a say on who makes up the board. Currently members don't feel they have fair input or a voice in representation which raises questions around the mandate of this board.

Robbie mentioned that he didn't feel the information went out to a wide enough base.

Cameron stated it went to all Clubs, IHNZ Facebook and the IHNZ website.

Alethea mentioned the second time asked, only 2 of the original applicants resubmitted their names so if you have someone in your club with the skill needed you should be shoulder tapping them to apply.

Cameron mentioned that those who didn't submit an application cant be considered.

Krys raised that Ravens have a number of clauses and concerns to be raised.

Todd mentioned the document has been out for consideration a number of times and needs to be voted on. Changes should be made via a remit to be submitted at the next AGM to change clauses.

Krys has mentioned that she has a number of concerns she would raise and had emailed these through to the board.

Michelle mentioned that if this constitution is not voted on then the second item on the agenda is needed to be voted on

Cameron thanked everyone for their feedback, stating we need a dynamic document that best suits the sport.

**Motion**

That the IHNZ Constitution Version 5 is adopted in its current form.

Move - Cameron

Second - xxx

Vote was held via Google with the following result:

For - 6 clubs

Against - 6 clubs

Motion to adopt the Constitution is defeated.

This means we now need to work with the current constitution and the Board are in the position of working within the realm of what we have.

Krys asked to make an amendment to her remit.

Michelle mentioned if you make a change then those at the clubs don't get to have a choice on the suggested changes.

Krys suggested the following remit, to 8 persons so a 4 and 4 split.

Colin questioned what advice had she received from her club to put this suggestion forward?

Krys mentioned she had discussed with the vice chair only not the club. The appointments process is not working, so if we change these numbers to be more agreeable to clubs and is more towards what everyone wants

Todd stated that remits are a representation of your club but this remit has been changed from you but disagree with changing a remit at a meeting as we are unsure of the legalities of changing at a SGM as it changes the basis of what you are representing. IHNZ also need to align themselves with Sport NZ and have diversity on the board.

Krys suggested we may be better having this discussion at the next AGM where we have the appointments process and we have a SGM next year to do this.

Cameron has reiterated that this status quo didnt work but you looking to go back from this

Krys read the remit covering the clause 6.2.1.

Discussion around these clauses and the current discrepancy.

**Motion**

To adopt the remits of Ravens in their current form in relation to the governance and board election process.

Move Krys  
Second Jared

Vote was held via Google with the following result:

For - 6 clubs

Against - 6 clubs

Motion to adopt the resolution is defeated.

Alethea suggested we call a meeting in February to change this as names need to be removed and a position added so we don't have to wait for the AGM.

Ra felt his club could support this but the sport needed the right skills sets and people in the roles to do this. Currently he didn't believe the majority have the skills required. Legislation changes and diversity needs to be included.

Cameron mentioned the difficulties of making a decision etc when IHNZ gets very little feedback from clubs, so we need people to go back to clubs and get objective feedback to move forward. Clubs need to be proactive and may need to review their own constitutions with the current Act changes.

The main issue is that the sport needs continuity, board members can serve a 2 year term, and suggested a resolution to extend the current board members term to the next AGM to continue to operate.

Cameron read the following motion:

Due to the identified issues around being able to appoint board members in accordance with the current NZIHA constitution and the delay in being able to update/ establish new rules around this, the issue has arisen around the two-year term of service for Board members having expired as set out in Rule 9.2 of the NZIHA Constitution 2018.

In order to maintain organisational continuity and whilst measures are put in place to confirm new IHNZ board members, the suggestion is to extend the current Board members term of service through until July 31 2022 to support the transition.

Krys mentioned dates need to be consistent so must be held no later than 15 months.

Due to Covid meetings had gone out, with the last 2 years being held in May and June.

Agreement was for:

February 2022 - SGM to finalise constitution  
April/May 2022 - IHNZ AGM

This provided extension through to the next AGM by 30 April.

**Motion**

To extend the Boards term of service through to April 2022

Move Cameron  
Second Ra

Vote was held via Google with the following result:

For - 10 clubs

Motion to adopt the resolution is passed

Cameron thanked everyone for attending and asked for all to please go back to clubs with feedback so we can move forward and approve this at the next AGM.

Alethea mentioned about having the February SGM and once agreed the process can be started.

Michelle mentioned we could try this to be sorted for another round of feedback within the next 3 weeks

**General Business:**

Ra asked for vaccination advice as club are needing to advise on this for their members.

Angela mentioned we have teams who haven't entered a rink for 14 weeks and this needs to be taken into any future decision making.

Cameron mentioned that the board is taking advice from Sport NZ, MOH, MBIE and the government and will forward any information that comes to hand as soon as possible.

**Meeting finished at 2.25 pm**